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Paid Family and Medical Leave (PFML) for EEC-Subsidized Family Child Care Providers

Beginning in January 2021, most Massachusetts workers will be eligible for paid family and medical leave through their employer.

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Department of Early Education and Care

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Effective October 2019, the legislature enacted the Paid Family and Medical Leave Act (PFML), which established a new benefit for Massachusetts employees. Like all employers in Massachusetts, the Commonwealth is required to participate in this program, which is administered by the new Department of Family and Medical Leave (DFML).

Family Child Care (FCC) providers who belong to a FCC System or have a voucher agreement with a Child Care Resource and Referral Agency, and care for children whose enrollment is subsidized by the Department of Early Education and Care (EEC), may be eligible for this benefit through EEC.

Visit [EEC's PFML web page](#)

[\(/service-details/paid-family-and-medical-leave-for-eec-subsidized-family-child-care-providers\)](/service-details/paid-family-and-medical-leave-for-eec-subsidized-family-child-care-providers) to learn more about what types of family and medical leave will be covered starting in January 2021, who is eligible for this benefit, and how to access it.

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Department of Early Education and Care

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